

A Parent's Guide to Apprenticeships

As a parent you want your child to get the best possible start in their career. There are many options available to young people after they leave school, and this guide outlines information and benefits about Apprenticeships as a key route into a successful career.

What is an Apprenticeship?

An Apprenticeship is a real job with training which would allow your daughter or son to earn while they learn, whilst gaining a nationally recognized qualification. Apprenticeships take between one and five years to complete and cover over thousands job roles in a wide ranges of industries, from Health and Social Care to Hospitality and Catering. Apprenticeships are now available up to degree level in some industries.



Benefits of doing an Apprenticeship

- Earn a salary;
- Train in the skills employers want;
- Excellent progression opportunities, whether looking to study further or climb the ranks within the workplace;
- Increased future earning potential;
- Learning at a pace suited to the individual with the support of a mentor;
- Paid holiday.

Entry Requirements

Apprenticeships are available to anyone over the age of 16. There are different entry requirements depending on the sector and the job.

Apprenticeship Levels

There are various levels of apprenticeship your son and daughter can apply for depending on their current skills and qualifications. Apprenticeships have equivalent educational levels:

Name	Level	Equivalent Educational Level
Intermediate	2	5 GCSE Passes at grades A*-C
Advanced	3	2 A Level passes
Higher	4,5,6 and 7	Foundation degree and above
Degree	6 and 7	Bachelor's or Master's Degree

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All apprenticeships will include elements of on the job and off the job training leading to industry recognised standards or qualifications. Some apprenticeships will require an assessment at the end of the programme to assess the apprentice's ability and competence in their job role.

Apprentice Wage

The minimum wage for apprentices is £3.30 per hour, but many employers pay more than this. This is dependent on the sector, region and apprenticeship level e.g. some higher apprenticeships can pay as much as £300 – £500 per week.

More details on salaries and entry criteria in specific apprenticeship occupations can be accessed by looking at our apprenticeships

Applying for an Apprenticeship

There are a number of ways in which you can apply for an apprenticeship. Total People advertise all the current apprenticeship opportunities, therefore you can search and apply on our 'apprenticeship jobs' page by uploading your CV and answering a small set of questions.

Alternatively, visit [gov.uk](https://www.gov.uk) and search 'find an apprenticeship'. You can search by keywords (job role, occupation type or apprenticeship level) and by location. Applications are made by creating an account and submitting your details in their vacancy application form.